Let’s work together and be the Agents of Change
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Report on Activities of Persistent Foundation

Helping the Lesser Privileged Help Themselves

Persistent Foundation was formed on October 29, 2008 in order to institutionalize the programs rolled out under the CSR banner (Corporate Social Responsibility) and streamline the grant of donation process. Today, the foundation aims to uplift and empower the under privileged and focuses its efforts primarily in three areas - Health, Education and Community Development.

The Foundation was registered with the office of the Deputy Charity Commissioner, Pune, on March 21, 2009.

Continuous Improvement through Continuous Transformation

In line with Persistent Systems’ philosophy of ‘continuous transformation by design’, Persistent Foundation is bringing about transformation in the project processes in order to continuously improve the quality of service. This, in turn, will improve the quality of life enjoyed by every beneficiary and benefit the community at large. The Foundation’s initiatives are implemented at all five locations of Persistent Systems Limited India, with dedicated resources being allocated to the Pune and Nagpur centers. On the other hand, the programs at Goa, Hyderabad and Bengaluru are driven by voluntary teams of Persistent employees. In this way, Persistent Foundation gives every employee an opportunity to give back to the society and be a responsible citizen.
Message from the Chairperson

We have completed eight years at the Persistent Foundation! Eight successful years of hard work, dedication, commitment and wonderful accomplishments. It gives me, personally, a great sense of satisfaction and gratitude along with pride in our work. The Foundation team has worked tirelessly and sincerely to fulfil the goals and targets for this year. Their efforts are truly to be applauded and appreciated.

The highlight of this year has been yet another successful installation of a Solar PV plant at the Nampalli Railway Station in Hyderabad. This has been highly publicized and much appreciated by the Railways. It is our small contribution towards using renewable sources of energy and helping the planet conserve its natural resources and thus leave it in a good state for the future generations.

The projects being executed under the Jaluykt Shivar Yojana are going strong even this year. We have helped dig more wells, de-silt more streams, widen more canals and construct more bunds. All with the objective of conserving water and making it available to villagers, farmers and animals for a longer period even in summer.

Our ongoing initiatives of infrastructure improvement in schools, study centres, refurbishment of libraries and laboratories is also yielding progress in the academic performance of the children. The Girls Scholarship Program is going on very well. We have created a family of 165 bright young girls and are enlightened by their ambition and persistence to pursue their dreams and make something of their lives. Interactions with them are always fun and eye opening experiences.

Our passion for the New Financial Year is to help conduct cleft lip and cleft palate surgeries for little children. We have taken up this cause as a mission where we would like to help each child overcome this minor disfigurement and ensure that he is able to live a normal life.

For another incredibly fulfilling and eventful year, I would like to express my gratitude and appreciation to all our NGO partners. They have helped us achieve our objectives by their exemplary understanding and execution of our requirements.

I am overwhelmed by the interest and enthusiasm shown by the Persistent employees at all the locations! They have committed their time and money towards various drives initiated by us and have participated wholeheartedly. We look forward to continuous and even larger participation from them in the future.

Our Trustees are the backbone of the Foundation. Their vision, guidance and constant encouragement keep us going with excitement and vigour. Their motivation inspires us to dream bigger.

A very big Thank You to all.

Sonali Deshpande
Chairperson, Persistent Foundation
Committed to Change: Persistent Foundation Trustees

Mrs. Sonali Deshpande
Founder Trustee and Chairperson

Dr. Anand Deshpande
Founder Trustee

Mr. P. B. Kulkarni
Founder Trustee

Dr. Mukund Deshpande
Founder Trustee

Mr. Pradeep Bhargava
Trustee

Mr. Dilip Kale
Trustee

Mr. Sameer Bendre
CPO, Persistent Systems
Trustee (ex officio)

Mr. Sunil Sapre
CFO, Persistent Systems
Trustee (ex officio)

Capt. Kedar Paranjpye
CAO, Persistent Systems
Trustee (ex officio)
**Pune Team**
Arti Dandavate
Yogita Apte
Rushikesh Barsawade
Vaibhav Nikam
Anaya Netanrao
Amit Atre
Nayana Bhandari
Mangesh Mandrekar
Rajiv Bapat
Jeetendra Dhadve
Sanjay Chaudhari
Dattatraya Prabhune

**Nagpur Team**
Divyapratap Singh
Akshita Vyas
Supriya Chatterjee
Dhaniram Kshirsagar

**Bengaluru Team**
AsimKumar Mandal
Arpitha K
Dheeraj Kumar
Dhiresh Gupta
Krishna Haider
Nanda Pattanashetti
Nandeesh M
Prakash Pun
Sandeep Basavaraj
Tapas Nanda

**Hyderabad Team**
Abhishek Gupta
Kranthi Bodepudi
Mahesh Sidhanti
Mahesh V
Narasimharaju Kesipeddi
Prabhakar Rao Thandle
Rahul Agrawal
Raja Pullela
Ramakrishna Vemuri
Ramanath Katru
Ravi Bobba
Sriharsha Wudali
Tushar Jangle
Vijesh Rangaswami
Vishnu Mamidipally

**Goa Team**
Nikhil Patil
Praveen Pujar
Nadja Fernandes
Carol Pereira

**Special thanks to entire Admin, Finance and HR Team across all locations**

**Shweta Raiker**
Vincent Flor
Saikiran Hegde
Sueellen Madeira
Rahul Prabhudesai
Andrea Almeida
Renita Lobo
Girish Bharne
Chandrashekar Gawas
Rajesh Dhume
A Journey of Persistence

- FY 2009: Persistent Foundation established at all 5 locations. (Pune, Nagpur, Goa, Hyderabad and Bengaluru)
- FY 2011-13: Drinking Water projects kickstarted at Velhe, Pune. First project in partnership with the Pune police.
- FY 2015-17: Rolled out projects at locations beyond our 5 established centers. Added two areas under Flagship Projects - Solar power and Watershed.

Different centers, united by one purpose.

<table>
<thead>
<tr>
<th>City</th>
<th>Coverage Beneficiaries impacted</th>
<th>Coverage Funds Utilized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pune</td>
<td>37,726</td>
<td>377</td>
</tr>
<tr>
<td>Nagpur</td>
<td>2,086</td>
<td>62</td>
</tr>
<tr>
<td>Goa</td>
<td>2,007</td>
<td>21</td>
</tr>
<tr>
<td>Bengaluru</td>
<td>827</td>
<td>8</td>
</tr>
<tr>
<td>Hyderabad</td>
<td>1,575</td>
<td>156</td>
</tr>
</tbody>
</table>

Unity does not mean sameness. It means oneness of purpose.

- Priscilla Shirer
Pune Milestones FY 2017

**Leadership Speak**
“It gave me great pleasure to interact with the Kiran program scholars and listen to their ambitions. It was a rewarding and immensely satisfying experience to see the twinkle in their eyes and know that we played a part in fulfilling their dreams.”

- Atul Khadiikar

**Voice of Beneficiary**
“Our heartfelt thanks to Persistent for quickly responding to the needs of this school which is serving students from under-privileged families... Funds contributed towards the renovation of the building will definitely improve the number of admissions, while providing further motivation to the school staff.”

- Headmistress, Saraswati Vidya Mandir

---

**Nagpur Milestones FY 2017**

**Leadership Speak**
“What started out as a routine CSR activity turned into one of the most memorable days... the best moment was when we were whole heartedly welcomed by 250+ students upon reaching there.... and seeing the pleasure & gratitude on their faces when they received the new sweaters distributed by Persistent was just priceless.”

- Harshwardhan Pandit

**Volunteer Bytes**
“James Russell Miller has aptly quoted ‘Nothing else in all life is such a maker of joy and cheer as the privilege of doing good.’ Persistent Foundation has provided us...”
a platform to do good for society by participating in various initiatives throughout the year...”

- Tejshree Kachare

Goa Milestones FY 2017

Leadership Speak
“The Jaipur foot fitment is a permanent project of the Rotary Club of Mapusa and Persistent Foundation has been of great help in conducting this project successfully for the last 3+ years. Together, we have touched the lives of 100+ people through this program.”

- Girish Bhanre

Leadership Speak
“As a part of its CSR activities, Persistent Foundation works towards the development of the community... the Foundation believes in its social obligations towards the well-being and welfare of the community at large, in accordance with the objectives of the Foundation.”

- Satish Kenkre

Beneficiaries speak
“The training provided to us by Persistent Foundation is extremely useful for our daily work. We will start implementing this knowledge very soon and we are eager to see better results in the coming days. Once again, we thank everyone at Persistent for their assistance and co-operation and look forward to their continued support...”

- SPARSHA Trust

Bengaluru Milestones FY 2017

Leadership Speak
“We have had a very eventful and satisfying year at the Bengaluru Center... We look forward to reach out to many more people in need in the future...”

- Shylaja Narahari
Key Focus Areas

Community Development
Aims at enabling the community through various need-based initiatives
- Skill Development Program
- Tree Plantation • Waste Management

Health
Aims at providing preventive, curative and quality health care services
- Mobile Medical Unit
- Cataract Surgeries • Cancer Check up
- Facial Cleft Surgeries • Pediatric surgeries

Employee Engagement
Aims at enlisting Persistent employees in the various projects of the Foundation
- Volunteering drives • Donation drives

Flagship Projects
Aims at contributing to National/State level issues and concerns
- Solar Power Projects • Watershed Projects
- Swachh Vidyalaya Abhiyan

Education
- Aims at improving infrastructure and quality of education
- School Development Program • “Kiran”- Girls Scholarship Program • Support to Study Centers
- Student Sponsorship Program
The More Solar Energy Used, the Sunnier Our Future Prospects

I’d put my money on the sun and solar energy. What a source of power! I hope we don’t have to wait until oil and coal run out to tackle that.

- Thomas Edison, 1931

390 kW Solar Power

5.46 Lakh units electricity per year

435 tonnes of carbon emissions avoided per year

This is Equivalent to

Planting 77,000 Mango trees
(One Mango tree reduces 6.5 to 7 kg of CO2 per year)

Avoiding smoke emitted from 350 small cars in a year
(Considering a car with a mileage of 17 kms/liter, running for 40 kms/day)

Harvesting Solar Energy at Pune and Hyderabad
## Pune Railway Station

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Units generated from June 2016 to March 2017</td>
<td>1.68 lakhs units</td>
</tr>
<tr>
<td>Generation guarantee by vendor for the year (June 2016-June 2017)</td>
<td>2.30 lakhs units</td>
</tr>
<tr>
<td>% generation till March 2016</td>
<td>73.43%</td>
</tr>
</tbody>
</table>

## Hyderabad Railway Station

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Units generated from March 25, 2017 to 31 March 2017 (6 days)</td>
<td>4807.51 units</td>
</tr>
<tr>
<td>Generation guarantee by vendor for the year (March 2017-March 2018)</td>
<td>3.16 lakhs units</td>
</tr>
<tr>
<td>% generation till March 2016</td>
<td>1.52%</td>
</tr>
</tbody>
</table>

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**Saving Water, Saving the Future**

**Scope of our watershed project**

**At Village Harni**
- Construction of 3 CNB
- De-silting of stream ~3.7 kms

**At Village Rakh**
- De-silting of percolation tank that satisfies the water needs of the surrounding villages and wildlife
- Refurbishment / strengthening of the percolation tank
- Construction of a waste water weir

**Details**
- No. of villages covered ~ 3
- No. of projects completed ~ 3
- Size of impact ~ 4,150 villagers • 2,125 hectares land

**Outcome**
Villagers have confirmed that the water level of all nearby wells has significantly increased and that the water will last up to April, as opposed to just December earlier. The villagers are now able to plant an additional crop after harvesting rice, which has boosted their annual income.
Education

Lighting Minds through Education Programs

An investment in knowledge pays the best interest.

- Benjamin Franklin

School Upliftment Project
19 Schools

CPU Donation Drive
1,003 CPUs,
120 Laptops

Study Center Support
21 Study Centers

Student Sponsorship Program
365 Students

Kiran Girls Scholarship Programme
134 Students

School Upliftment Project -
Good Education depends on Good Infrastructure

- Vernacular Medium Schools
- Differently-Abled Children’s School
- Residential Schools

Student Profile
- Parents are either illiterate or are educated up to secondary level only
- Unstable income sources
- Issues like addiction, anti-social elements

School Infrastructure in 8 schools at 5 locations

Toilet Block Construction
Rain Water Harvesting
Enriching Libraries
Enriching Science Labs
School Benches
Sports Equipment
Beyond Basics - Programs to Improve the Quality of Education

Objective

The aim of these programs is to improve the quality of education for students in schools associated with Persistent Foundation.

Wise Buddha

Wise Buddha aims at improving reading and writing skills by segmenting lessons into 3-4 modules, with dedicated worksheets for each module. This tool helps teachers ensure that every student understands the lesson and solves the related exercise. Thanks to Wise Buddha, teachers are now reporting a positive improvement in students’ attendance and performance.

Manthan

In order to improve reading & writing skills, a pilot project was implemented in two schools to assess the actual reading and writing skills of the students. Through this test, it was observed that the students’ performance was not at par with the required standards. To bridge this gap, an improvement program is scheduled to roll out across all schools in Pune in FY 2017-18.

Wash (Water and Sanitation Hygiene)

This program aims at sparking behavioral changes in students with regard to hygiene practices. Student groups are formed in every school and are entrusted with the responsibility of maintaining hygienic conditions, looking after the drinking water facility, the toilet blocks and the areas where students assemble to eat. In the coming year, a teacher will be appointed to every group to sustain this initiative.

Empowering Study Centers

Impact

- No. of study centers supported – 21 (across all locations)
- Average enrollment – 60 students in each study center
- Monitoring of study centers done voluntarily by Persistent Systems’ employees

The Need

The study centers supported by Persistent Foundation are located in disadvantaged areas, where students lack a congenial study atmosphere at home. By offering a quiet and well-equipped study center, we help further the holistic growth of these students.
CPU donation Drive by Persistent Foundation
1,003 CPUs, 120 Laptops

- Partner contribution Screens and Keyboards
- Our aim - increasing the reach of computer education
- Drives managed entirely by Persistent Systems teams from the Admin Department and the IT Enterprise Systems Group.
- Donation drive impact: Currently benefiting more than 100 schools

Added Benefits
Along with studies, we conduct medical examination camps for students at these centers. This year, an eye check-up was planned in association with one of our Healthcare partners. This initiative was driven by the Persistent employees engaged in monitoring the program.

The association between the NGOs and the study centers will continue in the future, irrespective of Persistent Foundation’s association with the two NGOs.

Student Sponsorship Program – Supporting Deserving Candidates

The children of Persistent’s on-contract employees (including security professionals, gardeners, plumbers, electricians and housekeeping staff) are covered under this program. The selection process for this program was designed by Persistent’s administration team, while the interview panel that shortlists the students includes Persistent employees.

Eligibility
- Wards of on-contract employees
- Students should be in 7th grade or above
- Students should have an aggregate score of 70% or above

- The employees on-contract should have been working at Persistent for more than 2 years

Volunteers speak
“There are hardly any organizations that think of helping the children of on-contract employees. I feel now, more than ever, that Persistent genuinely cares for all its employees, regardless of their role.”

- Mr. G. D. Joshi

Kiran Girls Scholarship Program – Encouraging Girl Power

About
Six years ago, Persistent Foundation launched a scholarship program called ‘Kiran’ - targeting girls from the under-privileged sections of society who are pursuing their graduation in Computer Science and Information Technology. The main objective of Kiran is to help these girls become educated, confident, skilled and employable.

Impact - 134 girls supported

Supplementary initiatives under Kiran
- In the month of June and December 2016, a 5-day Residential Training Program was conducted for 3rd and 4th year university students
- In the month of January, a workshop on ‘Foundation of Programming Language’ was conducted for 1st and 2nd year students
Selection Process

Application gets scrutinized on the basis of selection criteria
Selection Criteria for candidates
• Socio-economic background of student
• Scholastic performance in 10th and 12th std.

First round of interview
Panel comprises of
• Interviewer from HR
• Interviewer from technical background

Selected students are called for second round of interview
Panel comprises of
• Senior leadership at Persistent
• Persistent Foundation trustees

A scholarship of INR 40,000/- per year is given to 40 girls
All locations of Persistent
• Number of students at present: 150+

Program extended to girl students pursuing
• Starting FY 2016-17

A ‘Project Guidance Seminar’ was arranged for 3rd year students
• 11 students were sent to MIT College in Pune to attend a seminar on ‘Current Trends in Computer Science Research’
• 2 students were sent to the ACM/MSR Research Summit in Bengaluru
• 14 students from the 3rd year were sent to IUCAA to attend the ‘Data Intensive Science Workshop’ in February 2017
• An ‘IoT Seminar’ was conducted for 3rd and 4th year university students

Nursing Course Program - Enabling Employment

Objective
This program was launched to improve the employability of the beneficiaries.

Details
• 1 year program
• 35 women have been enrolled this year (FY 2017)

Impact
• 90% of the candidates become highly-employable (salaries ranging from INR 7,000 - 9,000 per month)
• Remaining 10% of the candidates opt for further studies

Skills training
Along with Nursing, students are also trained in Communication, English Speaking skills, etc.
Health

Paving the Way for a Healthier Future - Health Initiatives of FY 2017

Health is a state of complete harmony of the body, mind and spirit. When one is free from physical disabilities and mental distractions, the gates of the soul open.

- Benjamin Franklin

Cataract Surgeries

**Partners** - Specialized Hospitals at Pune, Nagpur and Hyderabad

**Supporting** - Close to 2,000 patients in a year

**Reach** - Patients from low socio-economic background

Breast Cancer Screening Program

**Partners** - Domain experts conducting camps at 2 locations (Pune and Bengaluru)

**Reach** - around 1,000 women

**Outcome**
- 700 out of 1,000 screened
- 50% of them were diagnosed with an infection
- They were provided with medication and counseling

Mobile Medical Unit

**Partners** - Specialized NGO at Goa

**Supporting**
- 900 Patients
- Medical services in remote community

- A van visits on weekly basis and provides medical services

**Reach**
- Areas where basic amenities like water, electricity and roads are not available
- Services also provided for those in need of special medical attention like physiotherapy

School Health Program

**Partners**: 6 domain experts at 3 locations (Pune, Bengaluru and Hyderabad)

**Supporting**: 5,000+ students per year

- There are two teams involved in this process
- one team does checkup
- other team visits school on regular basis
- Regular visiting doctors also conduct sessions with parents and students on hygiene and nutrition
Reach
- Pune - checkup is conducted against 20 indicators for the past 6 years
- Bengaluru - Dental Camp (47+ students)
- Hyderabad - Eye Camp (350+ students)

Support to Individual Medical Cases

Partners: Employees at Persistent

Supporting
- Curative treatment to those in financial need
- Patients who belong to lower socio-economic profile
- Majority of the times referring employee has already supported the cause and the patient needs additional support

Reach: This year
- 2 cancer patients
- 1 thalassemia patient
- 1 bone-marrow transplant patient
- 1 accident case

Facial Cleft Surgeries

Partners
- Rotary Club
- Akila Bharatha Mahila Seva Samaj
- Sai Seva Charitable Trust

Reach
- 178 cases across 5 cities
- Available specialists - Plastic Surgeons

Project Details
- No mechanism in place for identification of patients due to stigma attached with condition
- The project has a component of identification and awareness creation about facial cleft correction surgery of the child
- Medical condition that has an impact on identity
- Patient needs at least 3 surgeries for remedying the cleft - leads to difficulty with a follow up
- There is a ground level worker appointed who takes care of mobilization and awareness
- The Goa State Ministry of Health has shown keen interest in the program for the coming year

Associates: Northern Cleft Foundation (UK)

Balshalyakriya - Camp Addressing surgical needs of children

Partners: Goud Saraswat Brahmin Sabha, Pid Parayi

Reach
- This year 120 children were operated upon
- 29 of these were major/high value surgeries

Available specialists: 40-45
- 5-day camp annually
- Pediatric, Orthopedic, Urinary, Plastic, Spinal, Anesthetist, specialized nurses from USA

Project Details:
- Hospital provides 6-7 operation theaters and two floors free of cost for the camp
- Associate partners help identify patients with surgical needs

Associates: NRHM, PHC, Pid Parayi
Environment Projects

Waste Management

The Need
- Waste management is a grave problem in growing cities
- Irrespective of continuous efforts, people continue to dump garbage, especially in certain spots

Project Details
- While working in affected areas, our partner organization identifies areas with chronic waste problems
- Persistent employees voluntarily undertake cleaning activities at these places
- Presently, we are able to reach out to 6,000 households to collect segregated waste
- Persistent Foundation has been working on this project in 2 zones (falling under the Pune Municipal Corporation) for a period of two years
- For better impact, we have partnered with an organization that is working at the grass-root level
- Along with this, we also work on creating awareness about waste management
- One of the zones we are working on has recently won the “Green Prabha” prize

Tree Plantation

The Need
- Tree plantation creates a carbon sink and plays an important role in climate change
- Our growing population and urbanization has led to an increase in pollution, which is taking a toll on the planet
- Trees can help fight pollution - a matured tree consumes 48 pounds of carbon dioxide per year
- As such, this is an important activity that needs to be adopted by every organization

Project Details
- Persistent Foundation actively contributes to tree plantation projects and has successfully participated in the urban forestry project at Warje, Pune, and at other sites in Maharashtra
- 5,000+ trees planted so far
- Employees are involved in the tree maintenance activities and are encouraged to involve their families, too
Skill Development Project for Women in Urban Communities

**Project Details**

- This program was first initiated in the urban community of Yerawada, Pune, in FY 2015-16 and is continuing in this year, too.
- It aims at training women who wish to launch their own business and offers post-launch handholding support, too.
- 15 different skill-based courses such as stitching, making bags, soft toys, candles, files, etc. are offered to the beneficiaries.
- The project has been very well-received with demands for a catering course as well.

**Impact**

- 383 women benefited.
- These women now undertake independent contracts as small-scale entrepreneurs.

MS-CIT Training for Anganwadi Sevikas

**Project Details**

- The ‘Digital India’ mission has prompted various Government departments to set different targets for digital transformation, as this will help track real time data and improve timely decision-making.
- As part of this, the Integrated Child Development Scheme has planned to make all their ‘Anganwadis’ digitally equipped.
- At Persistent Foundation, we believe in the Digital India mission and hence decided to impart digital training to the Anganwadi workers.

**Impact**

- Under our Skill Development program, 65 Anganwadi workers were trained for the MS-CIT course by Sunbeam Training Institute.
- Today, all of them have successfully passed the exam.

Drinking Water Project

**The Need**

- There are many small villages/hamlets in the district of Pune which are difficult to access.
- Due to their reduced accessibility, Government schemes do not reach them in time.
- These areas also suffer from limited access to electricity and education.
- Persistent Foundation works to satisfy the basic need of drinking water in these villages.
- Villagers contribute land and shramdan, which instills a sense of ownership in the community.
More Water to Mulshi

Project Details
- Mulshi is one of the talukas in Pune which receives the highest rainfall, but the hilly terrain makes water storage a challenge
- Women have to walk 2 to 2.5 kms to get water; one person in the house is dedicated solely to this daily task
- 3 villages (Pimpri, Limbarwadi and Sushale) that face drinking water issues were identified and incorporated into the project from December onwards
- Villagers have donated their land for the construction of an open well which will provide drinking water until the arrival of the monsoons

Impact
- This project has benefited 600+ villagers and 1,000+ livestock

More Water to Velhe

Project Details
- Persistent Foundation is working in the tribal taluka of Velhe, situated at a distance of 40 kms from Pune
- This region is characterized by hilly terrain and heavy rainfall, making it difficult to step outside on rainy days
- Water tankers cannot access the region, forcing women to walk for hours in search of water (at least 3-4 kms one-way)
- Through this initiative, we aim to create water bodies which will last long, while reducing the water-ferrying burden on the village women

Impact
- This project has benefited 500+ people and 300+ livestock
Employee Engagement

Volunteering Drives
- 2,275 Volunteers
- 1,449 Unique Volunteers
- 56 Unique Volunteering Drives
- 5,691 Hours Volunteered

Donation Drives
- 13 Donation Drives
- 1,379 Unique Donors
- 3,245 Donors
- Rs. 62.82 Lakh Contributed
Employee Supported Drives

<table>
<thead>
<tr>
<th>School Kit/Book/Uniform Donation</th>
<th>Joy of Giving: Pulses Donation Drive</th>
<th>1 Book 1 Smile</th>
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<tbody>
<tr>
<td>• Pune, Nagpur, Goa, Bengaluru</td>
<td>• All Locations</td>
<td>• All Locations</td>
</tr>
<tr>
<td>• 2800 Students</td>
<td>• 2000+ People</td>
<td>• 4000+ Students</td>
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<tr>
<td></td>
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<td>• 200 Special Students</td>
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<table>
<thead>
<tr>
<th>School Health Program</th>
<th>Creating Sporting Smiles</th>
<th>Cataract Operation</th>
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<tbody>
<tr>
<td>• Pune</td>
<td>• Pune</td>
<td>• Pune, Hyderabad</td>
</tr>
<tr>
<td>• 792 Students</td>
<td>• 2700 Students</td>
<td>• 310 Patients</td>
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<thead>
<tr>
<th>Dialysis Support Donation Drive</th>
<th>Donation Drive For Well Construction</th>
<th>Student Sponsorship Program</th>
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<tbody>
<tr>
<td>• Pune</td>
<td>• Pune</td>
<td>• All Locations</td>
</tr>
<tr>
<td>• 15 Patients</td>
<td>• 1 Village</td>
<td>• 365 Students</td>
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<th>Being A Life Saver</th>
<th>Semicolon</th>
<th>Tree Donation</th>
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<tbody>
<tr>
<td>• Pune</td>
<td>• All Locations</td>
<td>• Pune</td>
</tr>
<tr>
<td>• 1 Patient</td>
<td>• 3 Organizations</td>
<td>• 630 Trees</td>
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Financials

Balance Sheet

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<tr>
<th>Particulars</th>
<th>March 31, 2017</th>
<th>March 31, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds and Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trust funds or Corpus</td>
<td>1,065.16</td>
<td>963.64</td>
</tr>
<tr>
<td>Income and Expenditure Account</td>
<td>115.72</td>
<td>23.67</td>
</tr>
<tr>
<td>Total</td>
<td>1,180.88</td>
<td>987.31</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Particulars</th>
<th>March 31, 2017</th>
<th>March 31, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property and Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>1,157.50</td>
<td>966.50</td>
</tr>
<tr>
<td>Income Outstanding (Tax deducted at source)</td>
<td>20.19</td>
<td>14.28</td>
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<tr>
<td>Cash and Bank balances</td>
<td>3.19</td>
<td>6.53</td>
</tr>
<tr>
<td>Total</td>
<td>1,180.88</td>
<td>987.31</td>
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</table>

Income and Expenditure Account

<table>
<thead>
<tr>
<th>Particulars</th>
<th>2016-17</th>
<th>2015-16</th>
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</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations (Persistent Systems Limited)</td>
<td>575.91</td>
<td>413.18</td>
</tr>
<tr>
<td>Donations (Employees and others)</td>
<td>62.82</td>
<td>67.67</td>
</tr>
<tr>
<td>Interest</td>
<td>93.02</td>
<td>86.73</td>
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<tr>
<td>Loss carried to balance sheet</td>
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<td>45.03</td>
</tr>
<tr>
<td>Total</td>
<td>731.75</td>
<td>612.61</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditure</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Expenditure on objects of the Foundation</td>
<td>624.61</td>
<td>598.36</td>
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<tr>
<td>Establishment expenses</td>
<td>15.09</td>
<td>14.25</td>
</tr>
<tr>
<td>Surplus carried to balance sheet</td>
<td>92.05</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>731.75</td>
<td>612.61</td>
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</tbody>
</table>